

Special Board Meeting February 4, 2020

Present: Steve Roseth, Sheryl Narva, Larry Lythjohan, Donna Linberg, Cathy Rose, Kevin Mortenson, Bob Hulett and Wendy Bue.

President Roseth called the meeting to order at 5:00 p.m.

All members present except Erika Kessel

The trustees have all received a copy of the employee handbook and discussed vacation, sick and vacation time. The trustees will be adding new verbiage to the handbook and the village will no longer be offering sick pay after Bob retires. Vacation will change to PTO/PLT time. The new verbiage will be “Taylor Village Board will negotiate wages or salary and all benefits at time of hire based on experience and qualifications” and “Eligible employees may participate in WSR system or WI Deferred Compensation.” The clerk will make the necessary changes to the employee handbook and re-submit to board for final review.

L. Lythjohan made a motion to go into closed session to re-interview & negotiate with Brandon Risch, seconded by D. Linberg.

Roll Call for Closed Session: K. Mortenson-yes; S. Roseth-yes, S. Narva-yes, D. Linberg-yes, L. Lythjohan-yes & C. Rose-yes; motion carried.

S. Narva made a motion to adjourn closed session, seconded by D. Linberg.

D. Linberg made a motion to reconvene to open session, seconded by L. Lythjohan.

Roll Call for reconvening to open session: K. Mortenson-yes; S. Roseth-yes, S. Narva-yes, D. Linberg-yes, L. Lythjohan-yes & C. Rose-yes; motion carried.

K. Mortenson made a motion to offer Brandon Risch the Public Works Director’s position, seconded by S. Narva, all yes votes, and motion carried.

Brandon Risch will be hired at \$27.00 an hour, after 90 days probation a \$1.00 increase in hourly pay. He’ll receive 2 weeks of accrued vacation his first year and three (3) weeks his second year. He will work Monday through Thursday 7 to 4 p.m. and Friday 7 to 11 a.m. and needs up to a year to sell, move & buy a house closer to Taylor so he can comply with half hour response time for water/sewer issues. He will use his own personal phone but no discussion of compensation for phone at this time and up to \$250 annually for a tool allowance.

He also participates in the State Retirement Fund and would like to continue with that fund; he would not be eligible this year as you have to apply in November to start in January but he could start 2021 which would entitle him to another \$1.75 an hour for each hour worked to placed in State Retirement Fund. Any employee who works 1200 hours a year is eligible for this program

so changes will also need to be made in the 2021 budget for other employees that are eligible as it has to be offered to all eligible candidates.

Public Services committee meeting will be held on February 6th.

L. Lythjohan made a motion to adjourn, seconded by S. Narva, all yes votes, and motion carried.

Respectfully submitted,
Wendy Bue, Clerk-Treasurer
February 4, 2020